

CLUB POLICIES

Complaint Process:

We have a “No tolerance Policy” towards breaches of the Codes of Conduct. Any complaints must be made in writing to the Doncaster Rovers administrator. Email address _____

Any breach of a Code of Conduct will be referred to the “Football Sub-Committee” for an appropriate course of action.

Breaches may result in one of the following actions:

- A caution;
- Formal letter or warning.

Further infringements of the same nature may result in match bans and possible exclusion from the club and cancellation of registration with No refund.

Severe breaches such as violent or threatening behaviour to players, coaches, parents, administrative staff, or volunteers will ultimately result in expulsion from the club. Inappropriate by parents may adversely affect the children as all members of the family may be asked to leave the club.

Disciplinary Committee:

It is the members responsibility to adhere the Codes of Conduct, as listed in the welcome pack and available on the Doncaster Rovers website. Any breaches or non-compliance will be referred to the Doncaster Rovers Disciplinary Committee. This committee will determine the severity of the breach/non-compliance and recommend the level of action to be taken, the most severe of which will be expulsion from the club.

No Smoking Policy:

As a sporting club we promote sport, wellbeing & health. Therefore there is a strict NO SMOKING policy on and around the ground, in the covered stadium area and around children.

If you have the need please walk away from the field, stadium or where children are watching, training or warming up pre-game, and go to either behind the stadium or to the Doncaster Rovers car park.

The Club’s No Smoking Policy is supported by the FFV – No Smoking in the Presence or Sight of Children Policy.

Bullying – Harassment Policy.

Bullying in any form will not be tolerated by the Doncaster Rovers Soccer Club. Doncaster Rovers Soccer Club supports the Australian Sport Commission Information sheet regarding this issue. This information sheet can be found at www.ausport.gov.au

Wet Weather Policy.

The wet weather policy is that training and games will be played in all conditions with the exception of hail and lightning or in cases of severe down-pours. Players and / or parents will be notified, by a team manager, coach or administrative staff, via SMS text message or email on the day to confirm if training or a game will be cancelled. Similarly parents will be notified if training or a game is abandoned due to prevailing weather conditions.

Hot Weather Policy.

This policy relates to days where the weather exceeds 35degrees Celsius. All training sessions and games will continue at the discretion of the coaches. If you do wish for your child to participate please notify the coach or team manager.

Coaches and the club will be equipped with first aid kits to offer assistance if required.

To prevent heat related illness or injuries the following applies.

- Players need to bring 2-3 water bottles and ensure they stayed hydrated by drinking before, during and after exercise.
- Coaches will ensure that adequate rest breaks are taken, approximately 10 minutes apart.
- Games and training sessions will take part in the shade if possible.
- Players should wear lightweight, light coloured and loose fitting clothes to allow for evaporation of perspiration.
- Player are not to take part in strenuous activity or over exert themselves if they have recently experienced a fever, infection, diarrhoea or vomiting.
- If a player has a medical condition such as asthma or if they are taking medication the player may experience difficulties exercising in the heat. If unsure please seek medical advice.
- People suffering from heat illness can recover rapidly with assistance –lying down in a cool place, removing excess clothing, wetting the skin or using ice packs and drinking cool water. If symptoms do not improve medical assistance will be sought.
- Parents will need to ensure their child have adequate fluids and are encouraged to monitor their child during these sessions.



WHAT YOUR FEES PAY FOR

Listed below are some of the items that make up the costs associated in operating Doncaster Rovers Soccer Club. Whilst this list is not exhaustive, due to variable costs that may occur from time to time, it does however provide a good indication.

- Rent for Pavilion and grounds.
- Rent for training grounds.
- Floodlighting maintenance.
- Electricity for Floodlights and buildings.
- Gas and water costs.
- Cleaning.
- Consumables.
- Line marking.
- Purchase of Nets, corner flags, pegs etc
- Purchase of Playing strips(Jersey, shorts, socks and jacket) for all teams

- Purchase of training balls for all teams
- Purchase of match balls for all teams
- Purchase of cones and bibs for all teams
- Director of Coaching and Team Coaching payments
- Associated costs for senior women's teams
- Football Federation club affiliation fees
- Football Federation team membership fees
- Football Federation player registration fees
- Football Federation referees administration levy
- Football federation player transfer fees
- Match Referee payments for juniors and seniors
- Payment to Council for facility upgrade contributions
- Payment for Annual Liquor Licence renewal
- Rubbish Removal costs
- Building Insurance
- Public Liability Insurance
- Contents Insurance
- Telephone Lines
- Internet subscription
- Postage costs
- Post Office Box costs

- Bank Charges
- Auditor Fees
- Office Supplies
- Advertising
- Canteen Staff cost
- Coaching Course reimbursements
- FFV Team sheet books
- Trophies
- Web Hosting
- Secure Email